

## **Agenda**

## Masterclass in psychological safety

## with professor Amy Edmondson and Christian Ørsted

## 27. april 2022 - MCH Herning Kongrescenter

08.30-09.00: Welcome coffee and registration

09.00-09.10: Welcome and opening remarks – todays moderator: Cecilie Beck

09.10-09.30: Christian Ørsted: Introduction to psychological safety and a fearless organization

9.30—10.30: Amy Edmondson: Psychological Safety. Themes: Building a fearless organization – the role of

psychological safety. The power of teaming. Smart failure.

10.30:11.00: Break

11.00:12.00: Amy Edmondson: Psychological Safety. Themes: Building a fearless organization – the role of

psychological safety. The power of teaming. Smart failure.

12.00-13.00: Break

13.00-13.45: Amy Edmondson: Psychological Safety. Themes: Building a fearless organization – the role of psychological safety. The power of teaming. Smart failure.

13.45-14.00: Amy Edmondson and Christian Ørsted: Fireside chat about the Scandinavian cultural differences - sharing experiences and views. Themes: Culture differences, power distance, hierarchy, implementation/improving.

14.00-14.30: Break

14.30-15.50: Christian Ørsted: How to do it? Results, practical experiences, measurements – is it possible?

How? Presentation of practical tools. Chat with special guest HR manager Nadia Bech Koppel, Djøf – what is your experiences?

15.50-16.00: Closing remarks

